



# St. Mark's Episcopal Church

315 East Pecan Street, San Antonio, TX 78205-1819

Core Vocation: Feeding San Antonio with the Bread of Life

*Feeding the hungry with real food  
Feeding those who are hungry for knowledge and meaning  
Feeding those who are hungry for beauty and creativity*

St. Mark's Episcopal Church is a historic downtown congregation of over 1000 members. Our Core Vocation: *Feeding San Antonio with the Bread of Life*, informs our ministry on three levels. We engage in *feeding those hungry for real food* through our partnerships with area outreach agencies, youth group projects, and our annual Christmas to the Street event. We engage in *feeding those hungry for knowledge and meaning* through formation opportunities for all ages and through our corporate worship. We engage in *feeding those hungry for beauty and creativity* through our choirs, music offerings to the city, and art exhibits.

## **Open Position: Director of Youth Ministries**

Working in a team environment, the Director of Youth Ministries is responsible for:

- Organizing and carrying out all youth ministry programming and events, including planning for and personally leading weekly Youth Group gatherings and teaching weekly Sunday School classes.
- Building and maintaining a consistent arc of curriculum plan for students in the sixth grade through the twelfth grade that will form our community's youth today and for generations to come.
- Effectively carrying out pastoral care of the youth of our community, calling on clergy when needed.
- Recruiting, training, and supervising volunteers to be an essential and valued part of the Youth Ministry.
- Serving as a resource and a facilitator for parents and volunteers in meaningful ministry.
- Developing relationships with students, parents, volunteers, and colleagues through conversations, planning of the programming, and visioning within the children's ministry and throughout the ministry of the church.
- Overseeing consistent implementation and application of Safeguarding God's Children policies, a yearly program budget, timely communication of program events, and ministry collaboration.
- Maintaining his/her own personal and spiritual formation process.

These efforts require a significant amount of collaboration with staff and members of the congregation, solid organization skills, time management, and the ability to encourage and excite others about the program's offerings. In addition, this position requires confidence in biblical and theologically sound teaching within the Episcopal tradition, group leadership, and an understanding of the developmental needs of teenagers.

The Director of Youth Ministries reports to the Associate Rector for Family Ministries, Outreach and Parish Life. Like all staff positions, this position serves at the pleasure of the Rector. We are accepting applications through April 15, 2017.

**Required Qualifications:**

- Bachelor's degree
- 3-8 years of related ministry experience
- Candidate should be energetic, dedicated, professional, and well-spoken with a strong work ethic, initiative, and confidence. Ability to work independently and as part of a team. Ability to set and manage deadlines.
- Strong oral and written communication skills, organizational skills, and attention to detail are essential.
- Willingness to spend the time it takes to build meaningful relationships with students, parents and volunteers.
- Experience with the Episcopal tradition

**Preferred Qualifications:**

- Some education or certification from an accredited theological school or seminary
- Current certification as a Safeguarding God's Children Trainer
- Experience working in a mid to large-size church environment

**Application Process:**

After receiving a cover letter describing a candidate's interest in the position and a resume, qualified candidates will be asked to participate in an initial interview over the phone. Candidates should also provide three professional references.

**Compensation and Benefits:**

This is a full-time, 40-hour per week job that includes Sundays.

Compensation Range: \$35,000-\$45,000, commensurate with experience

Health insurance, matching contributions to retirement plan, life insurance